

Loughborough University

Salary scale revision (updated April 2024)

		1-Aug-2023		1-Apr-2024		
local points	see notes	79,781	56	79,781	56	
		77,473	55	77,473	55	
		75,224	54	75,224	54	
	national pay spine	Grade 8	73,039	53	73,039	53
			70,918	52	70,918	52
		Grade 8	68,857	51	68,857	51
			66,857	50	66,857	50
		Grade 8	64,914	49	64,914	49
			63,029	48	63,029	48
		Grade 7	61,198	47	61,198	47
59,421			46	59,421	46	
Grade 7		57,696	45	57,696	45	
		56,021	44	56,021	44	
Grade 7	54,395	43	54,395	43		
	52,815	42	52,815	42		
Grade 7	51,283	41	51,283	41		
	49,794	40	49,794	40		
Grade 6	48,350	39	48,350	39		
	46,974	38	46,974	38		
Grade 6	45,585	37	45,585	37		
	44,263	36	44,263	36		
Grade 6	42,978	35	42,978	35		
	41,732	34	41,732	34		
Grade 6	40,521	33	40,521	33		
	39,347	32	39,347	32		
Grade 6	38,205	31	38,205	31		
	37,099	30	37,099	30		
Grade 5	36,024	29	36,024	29		
	34,980	28	34,980	28		
Grade 5	33,966	27	33,966	27		
	32,982	26	32,982	26		
Grade 5	32,332	25	32,332	25		
	31,396	24	31,396	24		
Grade 4	30,487	23	30,487	23		
	29,605	22	29,605	22		
Grade 4	28,759	21	28,759	21		
	27,979	20	27,979	20		
Grade 4	27,181	19	27,181	19		
	26,444	18	26,444	18		
Grade 4	25,742	17	25,742	17		
	25,138	16	25,138	16		
Grade 3	24,533	15	24,533	15		
	24,248	14	24,248	14		
Grade 3	23,700	13	23,700	13		
	23,144	12	23,144	12		
Grade 3	22,681	11	22,681	11		
	22,214	10	22,214	10		
Grade 2	21,828	9	22,011	9		
	21,543	8	22,011	8		
Grade 2	21,254	7	22,011	7		
	20,948	6	22,011	6		
Grade 1	20,880	5	22,011	5		
	20,619	4	22,011	4		
Grade 1	20,410	3	22,011	3		

Grade 9 minimum		
1-Feb-2023	1-Apr-2023	1-Aug-2023
70,952	70,952	73,039

Notes:

- 1) The excellence reward range is not available on offer of appointment for new staff.
- 2) The excellence reward range is only available through the reward review process.
- 3) Movement to point 54 or above is only available for staff holding appointments as Readers.
- 4) Minimum spinal point for a Reader is F49
- 5) London Allowance: £3,417 effective 01/02/2023, £3,518 effective 01/08/2023.
- 6) Spinal point F03-011 will be increased at the point of payment in line with the RLW £12.00/hour effective 01/04/2024
- 7) Spinal points F03-F09 are set at National Minimum Wage of £11.44 (Superceded by Real Living Wage)

----- excellence reward threshold  
 ■■■■■ excellence reward range